

## Skills Matrix

The following is a sampling from the rigorous screening process we undertake with each candidate:

Technology	When last used	Years of Experience	Rate Yourself 1 (weak) to 9 (expert)	Comments
SQL Server 2008	2016	9	9	The candidate has experience with both SQL 2008 Enterprise as well SQL 2012 Enterprise in his current position. He was responsible for leading the migration from SQL 2008 to SQL 2012.
SQL Queries	2016	9	8	The candidate has extensive experience writing SQL queries. At Wal-Mart he optimized over 100 complex stored procedures which reduced run times significantly.
SQL Server Reporting Services (SSRS)	2016	3	6	The candidate uses SSRS to create interactive, graphical, and free-form reports from relational and XML-based data sources. He has also created data alerts on reports published to a SharePoint site.
SQL Server Integration Services (SSIS)	2016	3	5	The candidate has experience using SSIS to automate maintenance of SQL Server databases and updates to multidimensional cube data.

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